



Deutscher Akademischer Austausch Dienst
German Academic Exchange Service

The DAAD is the organization of German universities for the promotion of their international relations. The DAAD runs over 250 programmes, through which it funds more than 74,000 German and foreign scholars worldwide per annum. By promoting higher education in developing countries, the DAAD contributes to the development of these countries.

In the context of a comprehensive reform of the Ethiopian higher education sector, the DAAD is looking for an experienced and committed

Scientific Director for Ethiopia

at the

Institute of Technology (Jimma University)

The Jimma Institute of Technology (JiT) is a unique institution that from its inception has charted distinct pathways to academic excellence. It has been aptly described as the "First Community based Institution in Ethiopia", broad in scope, open and accessible to all. The JiT consists of eight departments which run eight undergraduate programmes and two graduate programmes. JiT is one of the key players and motors to foster the socio-economic and industrial development of Ethiopia. Within the Ethiopian Growth and Transformation Plan it contributes in crucial areas to achieve the national and MDG development goals, in particular with regard to sustainability. For more information about the JiT please visit <http://www.jit.ju.edu.et>.

Tasks:

- Responsibility for the ongoing reorganization and leadership of the institute
- Overall responsibility for qualified education, applied research and technology transfer at the institute
- Responsibility for all academic affairs
- Responsibility for the financial, administrative and organizational operating business
- External representation of the institute
- Establishment of international university cooperations
- Transfer of experiences, knowledge and skills to an Ethiopian successor (selection, mentoring, training and transfer processes)

All tasks are to be executed in accordance with the politics and procedures of the JiT.

Duration:

Two years, extension possible. Starting: as soon as possible.

Requirements:

Applicants should hold an academic degree (at least Ph.D.) in engineering, at least 5 years practical experience in a leading position at a university and 2 years experience as the head of a scientific institution. It is expected that applicants have practical experience with organizational transformation and change management processes in higher education institutions.

This position requires organizational development skills and methodological expertise in establishing management instruments regarding strategic management, human resource development and institution building.

International academic relations and relevant international experience in the management of

engineering projects are requested.

Applicants should combine sound leadership skills and assertiveness with sensitivity. Excellent mediation skills enable the applicant to mitigate conflicts. In this responsible managerial position, applicants are also expected to deal with challenges, stress and uncertainties. Fluency in English and another international language is requested. Working experience in Ethiopia or another non-European country is an asset.

The Scientific Director is expected to utilize supportive DAAD programmes for the benefit of the JiT. Therefore, proven record of successful academic relations with German institutions of higher education is an asset.

An attractive salary, commensurate with the importance of the position, is being offered.

Please find application documents and information on the DAAD website

<http://www.daad.de/ecbp>

Applications are being accepted continuously.