



Deutscher Akademischer Austausch Dienst  
German Academic Exchange Service

The DAAD is the organization of German universities for the promotion of their international relations. The DAAD runs over 250 programmes, through which it funds more than 67,000 German and foreign scholars worldwide per annum. By promoting tertiary education in developing countries, the DAAD contributes to the development of these countries.

In the context of a comprehensive reform of the Ethiopian economic and education sector, German development cooperation supports the "Engineering Capacity Building Program (ECBP)". Within the reform of the academic training in Ethiopia, the DAAD is looking for an experienced and committed

## **Managing Director for Ethiopia**

**at the**

**Ethiopian Institute of Architecture, Building Construction and City  
Development**

**(Addis Ababa University)**

The Ethiopian Institute of Architecture, Building Construction and City Development (EiABC) was officially inaugurated in 2010. It is the latest chapter of a long and vivid history of the school. Before becoming EiABC, the school was part of the Faculty of Technology of Addis Ababa University. And before that, it was known as the Building College (founded in 1954). The Building College and the College of Engineering merged to form the Faculty of Technology in 1969 till 2009 under Addis Ababa University. It is the vision of EiABC to become once again the leading excellence center for the built environment. For more information about the EiABC please visit [www.eiabc.edu.et](http://www.eiabc.edu.et).

### **Tasks:**

- Initiation, execution and steering of the transformation process at EiABC
- Planning the transformation process of the administration (finance, human resources, technology transfer)
- Development, introduction and application of management instruments that serve the institution's performance orientation, human resource management, transparency and autonomy
- Managerial responsibility for the administrative staff
- Representation of EiABC in legal, financial and administrative matters (together with the Scientific Director)
- Developing the existing administrative units to an effective and service oriented administration
- Responsibility for the development and configuration of efficient and effective business processes including the introduction of IT tools
- Responsibility for controlling, the reporting system and quality management
- Transfer experiences, knowledge and skills to an Ethiopian successor (selection, mentoring, training and transfer process)

All tasks are to be executed in accordance with the politics and procedures of EiABC.

### **Duration:**

Two years, extension possible. Maximum period: five years. Starting: as soon as possible.

**Requirements:**

Applicants should hold a university degree in engineering, economics, law or another relevant field (Diploma or master's degree, Ph.D. desirable), at least three years of professional experience in a leading university management position or a similar position in a commercial or non-profit organization, and qualified knowledge and professional experience in the areas of human resources management, performance assessment and performance-based remuneration.

Applicants should combine sound leadership skills and assertiveness with sensitivity. Excellent mediation skills enable the applicant to mitigate conflicts. In this responsible managerial position, applicants are also expected to deal with challenges, stress and uncertainties. Fluency in English and a second international language is requested. Working experience in Ethiopia or another non-European country is an asset.

The Managing Director is expected to utilize supportive DAAD programmes for the benefit of the EiABC. Therefore, proven record of successful academic relations with German institutions of tertiary education is required.

An attractive salary, commensurate with the importance of the position, is being offered.

Please find application documents and information on the DAAD website

<http://www.daad.de/ecbp>

**Applications are being accepted continuously.**