

### **Higher Education Development**

EGNATON WG 5 Universities – Meeting LMU Munich, Nov. 07, 2014

Construction and facility management – organisational structures and processes

Ralf Tegtmeyer



- ☐ HIS was founded in 1969 by the Volkswagen Foundation as a non-profit organisation to support the german universities and universities of applied sciences
- August 2013/December 2014: HIS was divided into:
  - HIS eG: the former department HIS-IT
  - DZHW: the former HIS-Institute for Research in Higher Education
  - HIS-HE: the former department Higher Education Development
- HIS-HE is jointly owned by the Federal States of Germany
- HIS-HE is situated in Hanover, Lower Saxony
- Staff: HIS-HE has 45 academic employees and consultants

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- HIS-HE supports institutions of higher education (universities, universities of applied sciences, research center e.g Helmholtz, Max-Planck) and their administrations as well as higher education policy-makers in their efforts to fulfill their tasks effectively
- We conducted Projects and consulting for about 150 universities, universities of applied sciences and research center in Germany, Switzerland, Austria and Luxembourg
- □ The focus of our work is on the central topics of higher education organisation, management, infrastructure, construction and building...



#### ...in 3 divisions:

- Constructional development in institutions of higher education:
   Space requirement analysis, utilisation concepts, usage planning, space management, library planning etc.
- Construction and facility management, health and safety: Strategic planning and surveys, benchmarking and quality circles, process analysis, organisational development, evaluation, reengineering, adoption of CAFM-systems and building automation, fire protection, occupational health and safety, environmental and climate protection, sustainability.
- □ Higher education management (other admin., faculty admin.)
  Optimisation of organisational structures and processes, program planning, structure development, quality management, supervising the cooperation and merging of universities
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#### References (small selection)

- Constructional development investigations in about 100 universities and UAS
- Organizational development at universities, e.g.
   RWTH Aachen, TU Kaiserslautern, U Ulm, U Saarland, U Wien
- Benchmarking-clubs of facility management with about 80 universities and research centres
- "Energy controlling and energy efficiency" with 31 universities and recentres; energy management in universities (Manual)
- Implementation of strategies for sustainability in business processes at TU Darmstadt; climate protection concept at U Bremen

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- Implementation of EMAS (Eco-Management and Audit Scheme) at the universities of Tübingen and Kassel
- Evaluation of scientific workshops



### **Ralf Tegtmeyer**

Head of division "Higher Education Infrastructure" Since 1996 at HIS/HIS-HE

Responsibilities (on aspects of building and facility management):

- Organisational development, evaluation, reengineering
- Strategic planning and surveys
- Benchmarking and process analysis

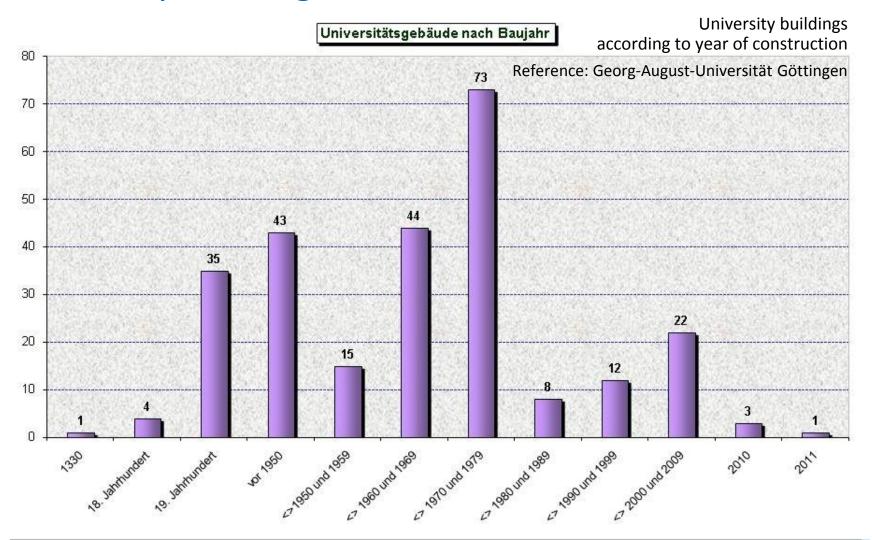
#### **Academic studies:**

- Agricultural science (University of Göttingen, Germany)
- Interdisciplinary work and industrial science (continuing education, University of Hanover, Germany)

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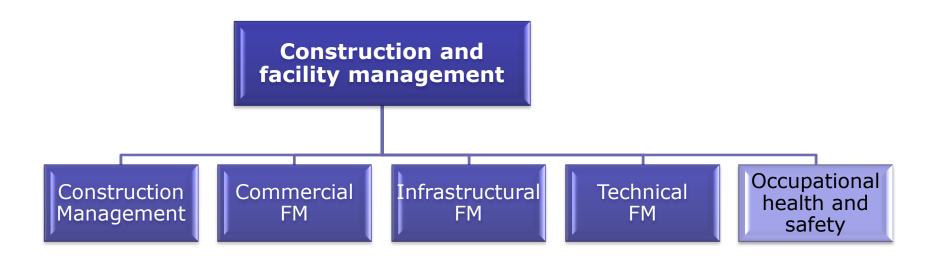


### University buildings





## Organisational structure of construction and facility management in universities

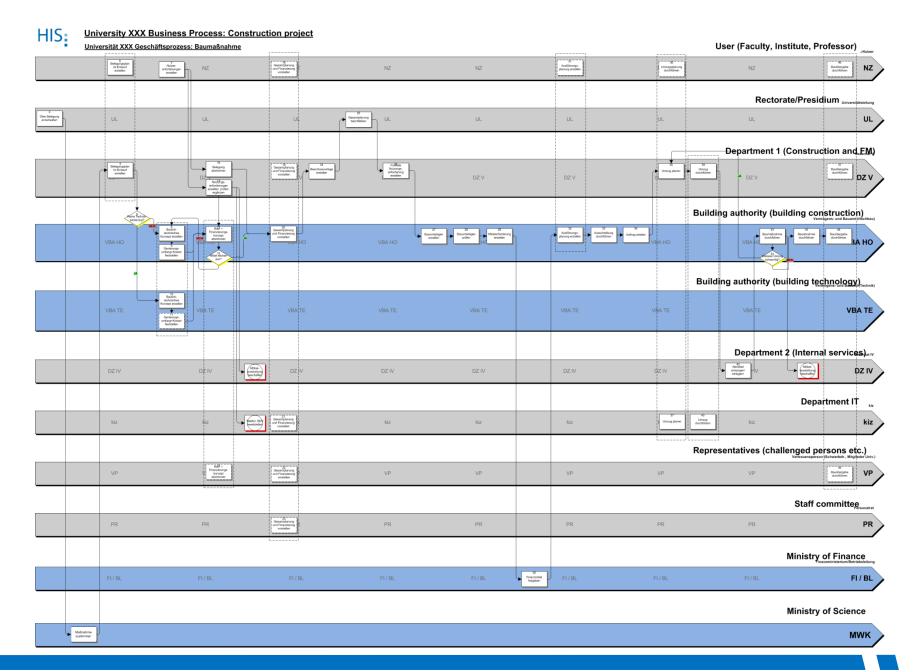




## Area of tension: Construction management between universities and federal states/government









### New construction process at University of Cologne

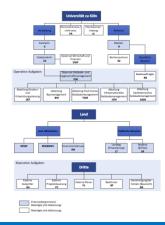
#### Objectives:

Unambiguous definition of internal processes

Unambiguous and transparent communication between all

relevant actors

Transparent delegation of responsibility





## Responsibilities and competences in construction and facility management in universities in Germany

Model	Role of the universities
1	Universities without decision-making authority regarding to construction and facility management; less operative tasks (caretaker)
2	Universities with decision-making authority regarding to facility management but without in construction management
3	Universities with decision-making authority regarding to facility management and restricted decision-making authority in construction management (value limits)
4	Universities with autonomy regarding to real estates via management service agreement; decision-making authority regarding to construction and facility management
5	Universities with autonomy regarding to real estates as owner; decision-making authority regarding to construction and facility management



# Responsibilities and competences in construction and facility management in universities in Germany

Model	Owner	Decision on construction projects			Operative tasks		
		Major projects	Minor projects	Building maintenance	Building owner	Construction	FM
1	State	State			State	State/ Ext.Partners	State
2	State	State			State	State/ Ext.Partners	Univ.
3	State	State		Univ.	State/ Univ.	State/Univ./ Ext.Partners	Univ.
4	State	State	Univ.		Univ.	Univ./ Ext.Partners	Univ.
5	Univ.	State	Univ.		Univ.	Univ./ Ext.Partners	Univ.



# Responsibilities and competences in construction and facility management in universities in Germany

Model	Federal states				
1	Baden-Württemberg (UAS), Sachsen				
2	Baden-Württemberg (Univ.), Brandenburg, Mecklenburg-Vorpommern, Schleswig- Holstein, Rheinland-Pfalz (UAS), Hessen				
3	Bayern, Berlin, Hamburg, Niedersachsen, NRW, Rheinland-Pfalz (Univ.), Saarland, Sachsen-Anhalt, Thüringen				
4	Bremen, Hessen (TU Darmstadt), NRW (UAS Bonn-Rhein-Sieg)				
5	Niedersachsen (Public Law Foundation), NRW (University of Cologne), Hessen (Public Law Foundation Frankfurt/Main [without operative tasks of construction]), Brandenburg (Public Law Foundation Frankfurt/Oder [without operative tasks of constr.]), Saarland (Univ.)				



### **Building ownership**

Because of the dissatisfaction of quality and duration of the construction processes several universities wish to get the building ownership



### **Q&A**

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